



# Code of Conduct – Child Safety

This Code of Conduct outlines the minimum standards of behaviours for anyone involved in the Richmond Junior Football Club (RJFC) and applies both on and off the football field at club functions and at all club events.

This Code of Conduct aims to protect children and reduce any opportunities for abuse or harm to occur. It also helps volunteers by providing them with guidance on how to best support children and to avoid or difficult situations.

This Code of Conduct applies to all RJFC volunteers, including committee members, coaches, team managers and game day helpers.

I will:

- ✓ Adhere to our Child Safe Policy, this Code of Conduct and other related RJFC policies
- ✓ Take all reasonable steps to protect children from abuse
- ✓ Treat all children with dignity, equality and respect, including listening to them, responding appropriately, valuing their ideas and opinions and recognising the contribution each child makes to a team
- ✓ Welcome all children and their families and carers to the club, and be inclusive
- ✓ Respect cultural, religious and political differences and act in a culturally sensitive way, including when interacting with children who are Aboriginal, culturally or linguistically diverse and those with a disability
- ✓ Act as a positive role model in my interactions with children, including in my manner and my use of language
- ✓ Treat any complaints or concerns of inappropriate behaviour seriously and with respect and **promptly report** such complaints, concerns and any breaches of this Code of Conduct to the RJFC Child Safety Officer
- ✓ Engage with children in an open and transparent way; other adults will always know about the work I am doing with children
- ✓ Respect the privacy of children and their families, and only disclose information to people who have a need to know
- ✓ Respect the privacy of children when they are dressing or undressing at training or games

**I will NOT:**

- ✘ Show overly familiar physical affection for children or have any inappropriate physical contact with children
- ✘ Communicate or engage with children outside of games or club events without the express permission of their parent or carer
- ✘ Discriminate against any child or young person because of age, gender (including transgender status), cultural background, religion, vulnerability (including disability) or sexuality
- ✘ Engage in behaviour that is intended to shame, humiliate, oppress, belittle or degrade children including shouting inappropriately at children or belittling their contribution to the team or performance in a game
- ✘ Work with or supervise children while under the influence of alcohol or illicit drugs
- ✘ Use inappropriate language, swearing, obscenities or 'adult' talk in the presence of children
- ✘ Ignore or disregard any concerns, suspicions, or disclosures of child abuse

I \_\_\_\_\_ hereby commit, to the best of my ability, to uphold the above 'Code of Conduct' as a volunteer of the Richmond Junior Football Club.

Signed \_\_\_\_\_ Date \_\_\_\_\_